



Calthwaite CE Primary School

Collective Worship Policy

Approved by ¹	
Name:	R. Evans
Position:	R.E Link Governor
Signed:	<i>REEvans</i>
Date:	Sept 2025
Proposed review date ² :	Sept 2027

Rationale:

Collective Worship at Calthwaite Church of England Primary School takes place daily in accordance with the provisions of the School Standards and Framework Act, 1998.

This policy has been prepared by the governors and the headteacher / RE and Collective Worship coordinator in consultation with teaching staff.

At the heart of our Collective Worship is our Christian Vision:

Cultivate, Inspire, Flourish.

In our distinctly rural setting, we prepare all of our school family for fruitful lives by cultivating the soil ready to inspire growth. Ultimately, leading to a successful harvest of flourishing individuals.

Our vision takes inspiration from the Parable of the Sower (Matthew 13:1-23) where Jesus helps us learn that the smallest seeds have inspirations for great potential and growth when they are given a rich and nourishing environment to thrive in. We celebrate everyone's uniqueness and enjoy blossoming together in our joyful, respectful and compassionate school community.

Aims of Collective Worship:

Through Collective Worship at Calthwaite Church of England Primary School we will provide the opportunity for pupils and staff to:

- Explore and celebrate the Christian vision on which our school operates
- Learn and reflect upon our four core Christian values (Respect, Community, Joy & Compassion)
- Utilise the expertise of our local church community partnerships to allow us to appreciate that Christians worship in different ways, for example using music, silence, story, prayer, reflection, the varied liturgical and other traditions of worship, and festivals
- Respect and celebrate the diversity of Christian traditions
- Express praise and thanksgiving to God
- Celebrate special times in the Christian calendar
- Explore the big questions of life and respond to national events
- Grow spiritually through experiences of prayer, stillness, worship and reflection
- Share each other's joys and challenges

Our Structure for Collective Worship:

Whole school Collective worship takes place in the hall; class collective worship takes place in the classrooms .

- Mondays – led by Mr Harvey using ‘Roots and Fruits, following our ‘Windows, Mirrors and Doors’ which links to our spirituality approach and our prayer spaces
- Tuesdays – led either by Ruth Evans from the local Christian Schools’ Work charity NISCU – focussing on the Christian value or directly the deeply Christian nature of our school vision
- Wednesdays – Class worship-following up on the theme from Monday
- Thursdays – Singing Worship, learning hymns & other Christian songs and thinking about their importance or what key questions they might raise. Once a month, Rev'd Dr Allison Fenton (Priest in charge of the Inglewood Benefice) delivers a collective worship
- Fridays – Whole school ‘Huddle’ Worship Time – celebrating ‘Values In Action’ and celebrating other successes in line with our Christian Vision

For Harvest, Remembrance, Christmas and Easter the whole school visits All Saints’ Church for an act of worship. At other times, including our Leavers Service, families, staff and children gather for services together too.

Weather permitting, class Collective Worship can take place on our outdoor benches and utilising our outdoor prayer space.

Christian leader contact details can be found in Appendix 1 (not available in the ‘public’ version of this document due to GDPR)

Content and Approach:

Collective Worship is invitational in style, inclusive in content and inspirational in what we hope will be taken from it. Following the launch of our Vision Statement in April 2022, it encourages all members of our school community to be invited to consider how we put ‘Cultivate-Inspire-Flourish’ into action, and how the teachings of the Bible and the life of Jesus can be reflected and can be inspirational in our daily lives. We look half termly at some of the major ‘Christian Values’ (such as trust, peace, service – see Appendix 2 for our current 3 year cycle) and incorporate our 4 core values within this time.

Contents include:

- Celebration of major festivals of Christianity
- Presentation of Bible stories
- Topical matters from the news or the locality
- Appreciation of the talents, achievements and work of ourselves and others
- Welcoming of visitors to our school
- Prayer in different forms e.g. formal and pupils' own
- Use of music and singing
- Links to the wider school curriculum

Our School Creed

A Creed was developed to incorporate our School Vision. Pupils sometimes sing this in Collective Worship:

Here in our school family,
We inspire opportunities to compassionately lead
happy, healthy and fruitful lives.
God's good soil cultivates our
Rich, joyful experiences as we
Open our gate to possibilities in our community.
We work together with respect to plant the seeds of knowledge.

Reflection Reps:

Our Reflection Reps are all members of Class 3 (years 4, 5 & 6). Their role is to advise about and lead class collective worships, monitor collective worship and help promote reflection and collective worship around the school. They also help to set up the hall for Collective Worship, including the lighting of a candle and including other pupils with the 'Welcoming Words' and 'Sending out'. The reps meet with Miss Boustead (RE lead – currently on maternity leave) or Mr Harvey (RE Lead, temporary) and Ruth Evans (RE Link Governor, and also NISCU worker) to give feedback and consider how the experience of Collective Worship can be improved for all.

Evaluation and Review:

Ruth Evans, the RE Link Governor and Sarah Horsley, Collective Worship Link Governor, will meet each term with Steph Boustead (currently on maternity leave, Jonathan Harvey to cover), the Collective Worship coordinator, and members of the Worship Council (as appropriate) to monitor

- The implementation of this policy
- The ongoing development of Collective Worship Foundation governors may also participate in collective worship.

The foundation governors with the collective worship coordinator report to the Teaching & Learning sub-committee of the governing body and propose any necessary amendments to the SDP including the need for staff development or training.

Withdrawal:

Parents have the legal right to withdraw their children from collective worship. Should any parent make such a request, appropriate arrangements will be made for the supervision of the children following consultation. Parents who have any concerns about the provision and practice of collective worship are encouraged to contact the headteacher to discuss this. The headteacher will report to the governors the numbers (but not the names) of any children who are withdrawn and the arrangements that have been made for their supervision.

Appendix 1: Contacts for Clergy and Christian Groups (Remove these details before publishing document online)

Clergy / Christian contact

Reverend Allison Fenton- inglewoodvicar@gmail.com

Ruth Evans NISCU ruth.evans@niscu.org.uk

Jari Burnard (Church in the Barn) jariburnard@churchinthebarn.org.uk

RE link governor Ruth Evans revans@calthwaite.cumbria.sch.uk

Collective Worship link governor Sarah Horsley shorsley@calthwaite.cumbria.sch.uk

Church Wardens

Alison Snaith (Church Warden) allysnaith59@gmail.com

Pat Iverson 01768 885205

Appendix 2:

CULTIVATE- INSPIRE- FLOURISH

Our Core Christian Values are instilled through our Collective Worship then further embedded in all areas of day to day life in school- for both children and staff. We focus on one Christian Value each half term over a - year cycle. We also hold vision days where we embed and deepen our Christian vision and core values. We have developed strong partnerships with the community which we serve, our NISCU representative and Rev Allison Fenton from Calthwaite All Saints Church which we love to visit throughout the school year. Each half term, Home School Values homework is displayed and celebrated across school. By living out our Christian Values, you support your child in becoming a well-rounded, caring individual, equipped with citizenship values to help them flourish in an ever-changing world.

	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
We are celebrating	Harvest	Advent Christmas	Epiphany Lent	Holy week Easter	Pentecost	Trinity
Cycle C 2025-2026	Generosity Harvest Vision Day	Compassion Christmas	Global Christianity Day Courage Candlemass	Forgiveness Lent/ Easter	Vision day Friendship Pentecost	Respect Trinity
Cycle A 2026-2027	Thankfulness Harvest Vision Day	Trust Advent	Global Christianity Day Perseverance Epiphany	Justice Lent/ Easter	Vision Day Service Pentecost	Truthfulness Trinity